



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
200 STOVALL STREET
ALEXANDRIA VA 22332-0443

AHRC-MSP-E (600-8-19c)

13 March 2007

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: FY 2007 SFC and ANCOC Selection List

1. References:

a. MILPER Message #06-294, posted 18 Oct 06, subject: FY 2007 SFC Promotion Board Announce Message.

b. AR 600-8-19, Enlisted Promotions and Reductions, dated 9 Nov 06.

2. General.

a. In accordance with reference a above, a Department of the Army selection board convened on 30 Jan 07 and recessed on 21 Feb 07 to consider eligible Soldiers for promotion to SFC and selection for attendance at ANCOC. The Director of Military Personnel Management, Army G1 approved the board's findings on 2 March 2007.

b. Board membership and instructions furnished to the board by the Secretary of the Army are contained in enclosure 1.

3. Summary of Board Actions by Zones for Promotion to SFC. Military Occupational Specialty (MOS) and Career Management Field (CMF) summaries are contained under separate cover.

	<u>PRIMARY</u>	<u>TOTAL</u>	<u>SECONDARY</u>	<u>TOTAL</u>
PREV CONS/SEL	1ST TIME CONS/SEL	TOTAL CONS/SEL	TOTAL CONS/SEL	TOTAL CONS/SEL
<u>12,817/3,548</u> (27.7%)	<u>5,920/1,705</u> (28.8%)	<u>18,737/5,253</u> (28.0%)	<u>11,655/3,165</u> (27.1%)	<u>30,402/8418</u> (27.7%)

4. Considered and Selected List.

a. Commanders will inform those Soldiers who were recommended as well as those Soldiers who were not recommended for promotion. Soldiers should also be informed that because selectees are sequenced and promoted within MOS, promotions will occur as vacancies exist and budgetary constraints allow.

b. This list is subject to additional administrative review and is not to be construed as promotion orders. Accordingly, Soldiers listed herein should not assume that the structure of the list or the presence of a name on the list constitutes a firm forecast for promotion. Promotions will be announced by HRC orders.

AHRC-MSP-E (600-8-19c)

SUBJECT: FY 2007 SFC and ANCOC Selection List

c. To preclude the promotion of Soldiers who are ineligible or who are in a non-promotable status, Commanders or their designated representative will scrub this promotion list IAW with AR 600-8-19, paragraph 1-10. Required documents will be faxed to this headquarters at DSN 221-0742 or COMM 703-325-0742 or mailed to Commander, HRC-Alexandria, ATTN: AHRC-MSP-E, 200 Stovall Street, Alexandria, Virginia 22332-0443.

5. **Standby Advisory Board (STAB)**. Request the PSB/MPD/SSB/AG or PSDR BCTs promptly report to this headquarters, ATTN: AHRC-MSP-E, the names of any eligible Soldier who were omitted from consideration, IAW AR 600-8-19, paragraph 4-14d. Additionally, if a nonselected Soldier meets the conditions outlined in paragraph 4-14g, promotion reconsideration may be warranted. Each request must be fully documented and verified by the PSB/MPD prior to submission to this headquarters. Cases not meeting these guidelines will be disapproved and returned by the PSB/MPD/SSB/AG or PSDR BCTs. STABs are convened at Soldiers Records and Data Center (SRDC), formerly EREC, in conjunction with regularly scheduled boards. Those Soldiers receiving STAB consideration will be notified of the selection board results under separate cover through their chain of command.

Nonselection for Promotion.

a. While the specific reasons for selection or nonselection are not recorded and cannot be divulged by the board. Selection boards consider the entire Official Military Personnel File and Enlisted Record Brief. Information such as Noncommissioned Officer Evaluation Reports, variety of assignments to include manner of performance of duty in leadership positions, military education, and physical fitness are also important considerations during board deliberations.

b. When counseling Soldiers concerning nonselection, they should be aware that nonselection is often a direct result of limited or no opportunity for selection in an MOS due to an overstrength status. Soldiers may request an evaluation of the promotion potential from their respective HRC Career Branch Professional Development noncommissioned officer. Points of contact for the appropriate career management branches can be found at [//www.hrc.army.mil/site/active/enlist/ENLIST.htm](http://www.hrc.army.mil/site/active/enlist/ENLIST.htm).

7. **Declination of Promotion**. A Soldier who declines promotion must forward a letter of declination through command channels to the PSB/MPD/SSB/AG or PSDR BCTs as soon as possible, however, not later than 30 days after the effective date as indicated in the HRC promotion orders. Once the declination of promotion is received by HRC it is irrevocable. Failure to decline promotion within 30 days of the effective date constitutes acceptance of the promotion and the 24-month service remaining requirement. Procedures governing declinations are contained in AR 600-8-19, paragraph 1-24, dated 9 Nov 06.

AHRC-MSP-E (600-8-19c)

SUBJECT: FY 2007 SFC and ANCOC Selection List

8. ANCOC Auto-Selections. Those Soldiers who were selected for promotion to SFC and have not already completed ANCOC are identified as ANCOC auto-selects. Commanders will advise the selected Soldier that graduation from ANCOC is mandatory.

FOR THE COMMANDER:

A handwritten signature in dark ink, appearing to read 'Emilio Marty-Tellado', enclosed within a large, loopy oval scribble.

Enclosure
Memorandum of Instruction

EMILIO MARTY-TELLADO
Sergeant Major, USA
Chief, Enlisted Promotions,
Promotions Branch

DISTRIBUTION:

1 - Selected Commanders